

JAN 2024

MONTHLY NEWS

# 2024



## Celebrating the Collective Dedication of our EPIC TDOT Team

This month, we bring your attention to the remarkable individuals who make it possible—YOU—the men and women of the Tennessee Department of Transportation (TDOT). Your unwavering dedication and tireless efforts deserve recognition for your outstanding contributions.

Facing diverse challenges, our road-warrior teams across our state have consistently gone above and beyond, working diligently to assist motorists and ensure the smooth functioning of our transportation infrastructure. Your commitment to the community has not gone unnoticed and it is with great pride that we acknowledge your exemplary service.

One notable example of the team's resilience was the response during Tennessee's massive snow event this month. Battling adverse weather conditions, we had dedicated individuals who worked long hours, often away from their families, to tackle the challenges posed by the elements. Your commitment to maintaining safe roads, even in the toughest conditions, reflects the true spirit of public service.

The teamwork and camaraderie displayed by many employees during this immense challenge have not only kept our roads safe but also exemplified the values that make our community strong. Your efforts have undoubtedly made a significant impact on the well-being and safety of all those who rely on our state's transportation network.

As we express our gratitude, let us also extend our support to these unsung heroes who continue to weather the storms—both figuratively and literally—for the greater good. Your dedication serves as an inspiration to us all, reminding us of the importance of selfless service and a commitment to the well-being of our community.

Join us in applauding and thanking our road warriors for their outstanding contributions. It is through their collective efforts that we can confidently navigate the roads of our great state. [HERE](#) is a 2024 Winter Storm Recap video highlighting TDOT's tremendous efforts and response to the storm.

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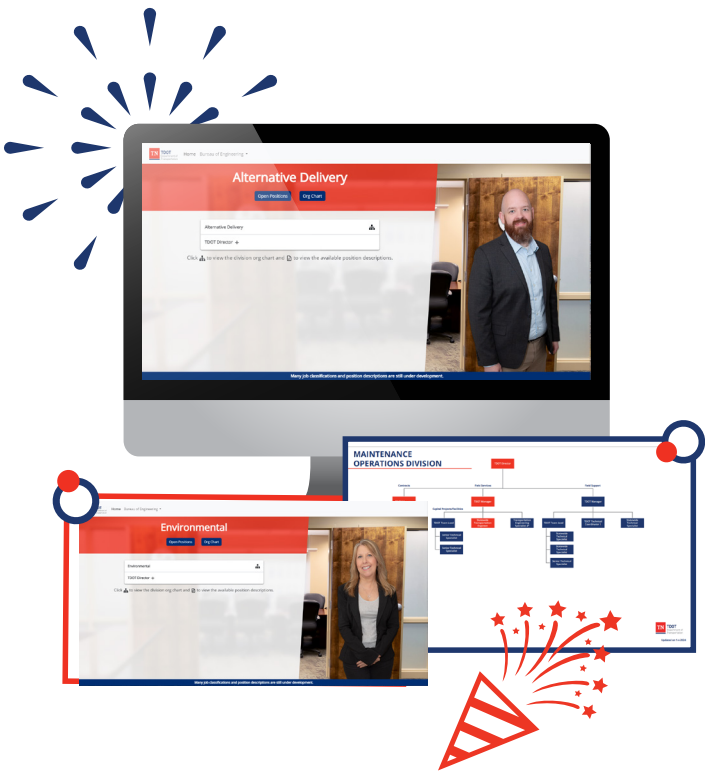
## New Year - New Goals

Empowering People, Influencing Culture (EPIC)! Each of you plays a vital role in making our workplace an EPIC one. Your dedication, collaboration and enthusiasm are the building blocks of a culture that fosters innovation, inclusivity and success. As we embark on this new year, take a moment to appreciate the influence we have on one another and our shared environment. Each of you contributes to TDOT's collective success.

Leadership is not confined to titles but is a shared responsibility among all team members. EPIC encourages a mindset that views every interaction, decision and contribution as an opportunity to lead and inspire others.

To make this year truly transformative, we encourage each of you to set EPIC goals for yourself and your teams, embrace your leadership potential and actively participate in shaping our culture. Each of you plays a pivotal role in the continuous development of TDOT. It's a powerful reminder that our collective efforts today lay the foundation for a resilient and thriving future. Check out this [video of Will Reid](#), Deputy Commissioner and Chief Engineer, as he delves into the importance of organizational culture and the role each individual plays in shaping it.





## EPIC Careers

Kicking off the new year strong, we have posted 26 positions this month for Statewide Technical Specialists, Senior Transportation Engineers, Statewide Transportation Engineers, Team Leads and TDOT Managers within the divisions of Materials and Tests, Right of Way, Utilities, Traffic Design, Environment, Technical Training, Engineering, Preconstruction and Maintenance Operations.

Our EPIC team has completed three new organizational charts too: Maintenance Operations, Traffic Operations and Occupational Health and Safety. When you visit **TDOT EPIC Careers**, you will see a few updates! You can view three new pages under Operations for the three new divisional org charts, our Environmental Division page has moved under the Bureau of Engineering and we have two new videos from Director Clayton Markham and Director Sharon Schutz highlighting their two divisions.

**Want to get involved or have feedback? Click here!**